


National Executive Leadership Award (NELA)

Recipient Application

Name: _____ Telephone: _____
 Address: _____
 City: _____ State: _____ Zip: _____
 Position: _____ District: _____
 Church Name & City: _____ Outpost #: _____
 Evaluation Period: _____ # YEARS Earned: _____



INSTRUCTIONS: District reports must be submitted to national/regions by September 30. Regions will compile data from the districts, region and national office and provide a dashboard of data and World Class District (WCD) and World Class Region (WCR) assessment by November 30. The National Executive Leadership Award (NELA) evaluation form must be completed with all requested documentation to the national director by December 31. The points recorded must represent those earned from September 1 to August 31, unless noted as cumulative. Recognition will be given to staff members as determined by the national office and during the national Royal Rangers leadership conference. The Organizational Leader's Notebook (OLN), Section 7, Teams & Structure (available on AG/Ranger Passport under District Resources) should be referenced for Job Descriptions, Outcomes, and Goal Setting.

MINIMUM REQUIREMENTS: The following requirements must be met to qualify for this award:

1. Must be an active chartered member of a chartered Royal Rangers outpost.
2. Must satisfactorily complete the appointment process required by the national office to serve in one of the Executive Committee member positions as defined in the current Operational Guidelines; National Royal Rangers Director, Council President, Council Vice-President, Council Secretary, Regional Coordinators, Hispanic Representatives (East & West US), RRI Director, FCF President, RRA Coordinator, Up to 2 additional Council members appointed by the national director.
3. National Director, FCF President and Regional Coordinators must be an active member of the Frontiersmen Camping Fellowship (FCF).
4. Must consistently present a positive image of the Royal Rangers ministry in attitude and attire. When a uniform is worn, it must accurately reflect the latest uniform standards.
5. Must submit to the National Director all necessary data relative to your area of responsibility.
6. Must earn at least **50 points** using the evaluation sheet below from each of the following evaluation categories:
 - A. Leadership Responsibilities: 12 points minimum (20 max)
 - B. Activities & Advancement: 13 points minimum (25 max)
 - C. Outcomes: 10 points minimum (15 max)
 - D. Goal Setting: 15 points minimum (15 max)

	Section A: Leadership Responsibilities	Total Points
A1.	List (3) SMART goals you identified last year based on your job description (provided in the OLN and/or by the national director), and the results achieved on each one. (See notes) (Score 1 point for each goal & 1 point for each result, 6 points maximum) Goal Last Yr. for Outcome #1: _____ Result: _____ Goal Last Yr. for Outcome #2: _____ Result: _____ Goal Last Yr. for Outcome #3: _____ Result: _____	
A2.	Attend national staff meetings in addition to the Spring and Fall Executive Committee (EC) meetings. (see notes) (1 point each, 4 points maximum) Location: _____ Date: _____ Topic: _____ Location: _____ Date: _____ Topic: _____ Location: _____ Date: _____ Topic: _____ Location: _____ Date: _____ Topic: _____	
A3.	Served on staff or presented at a national or regional Royal Rangers event. (1 point each, 4 points maximum)	

TEAMS & STRUCTURES

7.5.2

	Event: _____ Date: _____ Location: _____ Event: _____ Date: _____ Location: _____ Event: _____ Date: _____ Location: _____ Event: _____ Date: _____ Location: _____	
A4.	Represent Royal Rangers at an event outside your own outpost or church. (See notes) (1 point each, 6 points maximum) Event: _____ Date: _____ Location: _____ Event: _____ Date: _____ Location: _____ Event: _____ Date: _____ Location: _____ Event: _____ Date: _____ Location: _____ Event: _____ Date: _____ Location: _____	
AT	Section A Total (minimum points required = 12, maximum points allowed = 20)	
	Section B: Activities & Advancement	Total Points
B1.	National Meetings/Projects: Score 2 point for each of the following events you attended this year (see notes) (10 points max) Spring EC Meeting Date: _____ Location: _____ Fall EC Meeting Date: _____ Location: _____ Project/Task/Assignment.. Topic: _____ Start Date: _____ Project/Task/Assignment.. Topic: _____ Start Date: _____ Project/Task/Assignment.. Topic: _____ Start Date: _____	
B2.	National/Regional Event Attendance: Score 2 point for each of the following events you attended this year (10 points max) National LEAD Conf..... Date: _____ Location: _____ National Camporama Date: _____ Location: _____ National Rendezvous..... Date: _____ Location: _____ Regional Conference Date: _____ Location: _____ Territorial Rendezvous..... Date: _____ Location: _____ Other: _____ Date: _____ Location: _____ For events that do not occur every year, score points in the year they occurred AND each subsequent year until the next event is held.	
B3.	Organizational Leader Training: Score 1 points for each OLT level attained. 2 points for earning Platinum (See notes) (5 points max) Bronze Date: _____ Silver Date: _____ Gold Date: _____ Platinum Date: _____	
BT	Section B Total (minimum points required = 13, maximum points allowed = 25)	
	Section C: Outcomes	Total Points
	Score points ONLY for the ONE subsection below relating to your area of responsibility based on World Class District (WCD) Assessment nation-wide or region-wide average results. Then skip to the Section C Total.	
	C1 Outreach Coordinator Subsection	
C1.1	Outcome #1 – Chartered Boys: Score 0 – 5 points from WCD.	
C1.2	Outcome #2 – Chartered Leaders: Score 0 – 5 points from WCD.	
C1.3	Outcome #3 – Chartered Outposts: Score 0 – 5 points from WCD.	
	C2 Training Coordinator Subsection	
C2.1	Outcome #1 – Ranger Basics & Ranger Essentials Graduates: Score 0 – 5 from WCD.	
C2.2	Outcome #2 – National Camps Graduates: Score 0 – 5 points from WCD.	
C2.3	Outcome #3 – Outpost Leader Advancement Levels (OLAL): Score 0 – 5 from WCD.	
	C3 FCF President Subsection	
C3.1	Outcome #1 – National Rendezvous Attendance: Score 0 – 5 points from WCD.	

TEAMS & STRUCTURES

7.5.2

C3.2	Outcome #2 – FCF Advancement: Score 0 – 5 points from WCD.	
C3.3	Outcome #3 – Trappers Brigade Points: Score 0 – 5 points from WCD.	
C4	Communications Coordinator Subsection	
C4.1	Outcome #1 – Facebook Page Rating: Score 0 – 5 points from WCD.	
C4.2	Outcome #2 – Website Rating: Score 0 – 5 points from WCD.	
C4.3	Outcome #3 – Largest National/Regional Event Attendance: Score 0 – 5 points from WCD.	
C5	National Director & Regional Coordinators	
C5.1	Outcome #1 – Staff Appointments: Score 1 point for each of the following core staff positions currently filled. If less than 5 core, support staff can be used for other positions. (5 points max) Name: _____ Position: _____ Name: _____ Position: _____ Name: _____ Position: _____ Name: _____ Position: _____ Name: _____ Position: _____	
C5.2	Outcome #2 – Annual National/Regional Report: Submit an Annual national/regional Report to national by September 30 following the evaluation period. (5 points) (See notes)	
C5.3	Outcome #3 – Average of Core Staff Results: For national director & regional coordinator use $(C1 + C2 + C3 + C4) / 4 =$ Points earned (round to the nearest whole number).	
CT	Section C Total (minimum points required = 10, maximum points allowed = 15). Total the points scored in your subsection.	
	Section D: Goal Setting	Total Points
	SMART Goals shall be submitted to the national director. National Director to submit goals to the Sr. Director of Children’s Ministries. Identify your goals for the next evaluation period based on your job description (provided in the OLN and/or by the national director). (Score 5 points for each goal set)	
D1	Goal for Outcome #1: _____ Goal for Outcome #2: _____ Goal for Outcome #3: _____	
DT	Section D Total (minimum points required = 15, maximum points allowed = 15). Total the points scored in your subsection.	
GT	GRAND TOTAL - Add lines AT, BT, CT, and DT (minimum points required =50, maximum points allowed = 75)	

Notes

A1: If SMART goals were established during this award process last year, list them here. Then list the results achieved on each one. If no goals were set last year, score no points. Points will be awarded for goals identified and reported, even if you did not reach your goals.

A2: Earn 1 points for each national staff/team meeting held where a majority of the team participated. Meetings may be in person or via audio/video conference.

A3: Earn 1 points for each time you served on staff, helped execute, or presented at a national, regional, or district event (Royal Rangers or non-Royal Rangers events may be counted).

A4: Earn 1 points for each time you represent Royal Rangers at an event outside of your local outpost. This may be a Royal Rangers event or a non-Royal Rangers event, such as a district council/conference, awards ceremony, outpost activity, church presentation, community event, etc.

B1: For events that do not occur annually, score points based on the most recent event.

B3: Points earned for OLT training levels may be counted every year, beginning with the year in which the level was attained.

C5.2: The Annual regional/FCF/RRI/RRA national report template/form may be obtained by contacting the national Royal Rangers office.